

**FINANCE COMMITTEE PUBLIC HEARING AND VOTE ON DEPARTMENT BUDGETS  
MINUTES**

**March 11, 2019 6:00 p.m.  
Rumford Falls Auditorium**

**Present:** Dieter Kreckel-Finance Committee Chairperson, Richard Lovejoy-Finance Committee-Vice-Chairperson, Kelly Beauchesne- Finance Committee, Christopher Brennick- Select Board Chairperson, Michael Peter Chase-Select Board-Vice-Chairperson, Mark Belanger- Select Board, James Windover-Select Board, John Pepin-Select Board, Interim Town Manager

**Late:** Richard Greene-Finance Committee

**Absent:** Laurie Holtzman-Finance Committee

**Attendees:** Richard Coulombe-CEO, Deborah Laurinaitis-FD, Linnell Geronda-AA, Jim Rinaldo-Board of Assessors, Tamara Butler-LD, Tom Bourret-TXC, Stacy Carter-PD Chief, George O'Keefe, Jr.-EDD, Mike Mills-PWS, Beth Bellegarde-TC, Marcus Palmer-P&R, Chris Reed-FD Chief

1. Call to Order
2. Pledge of Allegiance to the American Flag
3. Approval of Finance Committee Meeting Minutes for February 26, 2019 and March 6, 2019

Mr. Chase made the motion to approve minutes. Seconded by Mr. Brennick  
Vote-8-0-1 Abstained (Did not have a chance to read)

4. Public Hearing and Vote on Department Budgets:

Town Clerk

Changes- Wage, 2.5% increase, Shredding increase, Codification increase, Mileage decrease, Office Equipment decrease, Books decrease

Mr. Brennick made the motion to approve, \$108,959.00. Seconded by Mr. Chase  
Vote-9-0

Elections-

Changes-Wage, 2.5% increase, Mileage/Training decrease

Mr. Brennick made the motion to approve, \$32,529.00. Seconded by Mr. Belanger  
Vote-9-0

Tax Collector

Changes- Wages, 2.5 % increase and Printing costs, increase

Mr. Belanger made the motion to approve, \$82,935.00. Seconded by Mr. Windover  
Vote-8-0

General Assistance

Change- Wage, 2.5% increase

Mr. Chase made the motion to approve, \$64,357.00. Seconded by Mr. Lovejoy  
Vote-8-0

Assessor

Change- Legal \$4000.00 increase

Mr. Belanger made the motion to approve, \$126,659.00. Seconded by Mr. Windover  
Vote-9-0

Public Library

Change- Removed Tech Support, Snow Removal deductions, Meetings and Postage deduction  
Copier increase, Building Maintenance increase, Wage increase, Office Supplies  
increase

Mr. Chase made the motion to approve, \$254,029.00. Seconded by Mr. Brennick  
Vote-9-0

Parks and Recreation Department

Change- Wages, 2.5% increase, Overtime wages-due to more activities and events at Hosmer  
Field Complex, Surveillance Cameras increase, LP Gas increase, Water increase

ADT Camera \$150.00 per month (6 Cameras)  
Research PD connection for monitoring  
Better option?  
Ability to irrigate water from river

Mr. Windover made the motion to approve, \$195,672.00. Seconded by Mr. Belanger  
Vote-9-0

Cemeteries-

Change- Wage, increase

Mr. Windover made the motion to approve, \$26,148.00. Seconded by Mr. Belanger  
Vote-9-0

Independence Day-  
NO changes

Fire Department/CEO

Change- Wage, 2.58% increase. Employee Contractual, 50.39%- due to cell phone, cleaning, software costs. Employee expenses, Education increase of \$1500.00, Equipment replacement increase, Maintenance/Repairs increase, Materials and Supplies increase, Utilities increase, Postage increase

Mr. Brennick made the motion to approve FD, \$773,672.00. Seconded by Mr. Pepin  
Vote-6-2

Emergency Management-  
NO changes

Mr. Brennick made the motion to approve EM, \$8,023.00. Seconded by Mr. Windover  
Vote-8-0

CEO-

Changes- Wage, 2.5% increase, Cell Phone increase-due to tablet/wifi, Mileage/Meals increase, Miscellaneous increase, Postage decrease- due to regular mailing vs. certified mail

Mr. Belanger made the motion to approve, \$52,170.00. Seconded by Mr. Windover  
Vote-9-0

Police Department

Changes- Wage, 2.5% increase, Contractual increase, Vehicle Maintenance increase \$500.00, Reserve Wage decrease, Miscellaneous decrease. Overall Budget increase 2.81%

Mr. Chase made the motion to approve, \$857,956.00. Seconded by Mr. Brennick  
Vote-7-2

K-9-

Change- Budget decrease \$47,000.00=80%= \$12,000.00 Budget

Mr. Chase made the motion to approve, \$12,000.00. Seconded by Mr. Brennick  
Vote-7-2

Animal Control-

Change- Wage, 2.5% increase, Veterinary costs increase, Contractual decrease = \$95.00 Budget increase

Mr. Belanger made the motion to approve, \$23,159.00. Seconded by Mr. Brennick  
Vote-9-0

Public Works Department

Summer Roads-

Changes- Wage, 2.5% increase, Overtime increase, Electricity increase, Cellphone increase, clothing adjusted, Culverts 50% increase (22 last year)

Mr. Brennick made the motion to approve, \$448,172.00. Seconded by Mr. Chase  
Vote-7-2

Winter Roads-

Changes- Wage, 2.5% increase, Overtime increase, Cellphone increase, Gravel increase, Salt increase, Sand decrease

Mr. Greene, Winter/Summer roads budgets are a mess. Corrections need to be made and clarified. Cost accounting/ allocation is poor.

Mr. Chase made the motion to approve, \$763,222.00. Seconded by Mr. Greene  
Vote-9-0

Bituminous-  
NO changes

Mr. Windover made the motion to approve, \$75,000.00. Seconded by Mr. Belanger  
Vote-9-0

Permanent Roads-

Changes- Increase from \$400,000.00 to \$500,000.00(Mandated by Ordinance) - Due to a lot of work needs to be done.

NO Action- Discussion - Re: Ordinance

State Aid Roads-

Reimbursement form the State

Mr. Brennick made the motion to approve, \$55,000.00. Seconded by Mr. Belanger  
Vote-9-0

Sidewalks-  
NO changes

Mr. Belanger made the motion to approve, \$25,000.00. Seconded by Mr. Windover  
Vote-9-0

Bridges-  
NO changes- will increase in 2020

Mr. Belanger made the motion to approve, \$25,000.00. Seconded by Mr. Windover  
Vote-9-0

Building Demo-  
NO changes

Mr. Belanger made the motion to approve, \$82,500.00. Seconded by Mr. Windover  
Vote-9-0

Puila Business Park-  
NO changes

NO Action- Discussion \$, options

Town Garage-

Changes- Wage, 2.5% increase, Part-time wage \$1 per hour increase, If Rose is out for any reason-have \$ for a part-time replacement a few days a week

Mr. Chase made the motion to approve, \$71,635.00. Seconded by Mr. Brennick  
Vote-9-0

Equipment Maintenance-  
NO changes

NO Action- cost accounting/allocation method is dubious

Economic Development

Changes- Wage, 2.5%+ increase, Summer Intern is being moved out of this Budget and into Town Manager Budget =\$54,200.00 for Economic Development Budget

Mr. Chase made the motion to approve, \$54,200.00. Seconded by Mr. Brennick  
Vote-7-2

Selectpersons

Mr. Brennick- MMA Salary Survey- Least paid Select Board in the State

Chief Carter expressed support for entitlement for a fair and equitable increase on pay.

Mr. Greene made the motion to approve, \$10,727.00. Seconded by Mr. Lovejoy  
Vote-9-0

\$200.00 X 4 = \$800.00

\$400.00 X 1 = \$400.00

                      
\$1200.00

Town Manager

Change- Wage, 2.5% increase, \$ Intern, \$ Full-Time Finance Assistant, Copier account increase, Office supplies increase, Postage increase

Mr. Brennick made the motion to approve \$250,703.00. Seconded by Mr. Belanger  
Vote-9-0

Town Attorney-

Change- Increase of \$20,000.00- Due to Collective Bargaining

Mr. Brennick made the motion to approve, \$80,000.00. Seconded by Mr. Chase  
Vote-8-0-1

Town Auditor-

Changes- Increase

Mr. Chase made the motion to approve, \$17,500.00. Seconded by Mr. Belanger  
Vote-9-0

Municipal Building-

Change- Request to add one day per week to custodian/maintenance schedule, winter months only. \$30,000.00/1500 hrs at \$20.00 hrly, Electricity increase

Mr. Chase made to motion to approve, \$104,315.00. Seconded by Mr. Greene  
Vote-7-2

Computer-

Changes- Modem Wavs increase- 60hrs at \$75.00 per hr. = \$4500.00- Website, licensing fees, software, maintenance

Mr. Chase made the motion to approve, \$24,300.00. Seconded by Mr. Lovejoy  
Vote-9-0

Info. Center-

Changes- Electricity increase, new airconditioner

Mr. Brennick made the motion to approve, \$9,800.00. Seconded by Mr. Belanger  
Vote-8-1

MainePers-

Change- .5% increase, Employer Share

Mr. Brennick made the motion to approve, \$144,000.00. Seconded by Mr. Windover  
Vote-9-0

Utilities-

Change- Street Lights increase- due to under-budgeted, debt service fee

? CMP

Mr. Belanger made the motion to approve \$475,445.00. Seconded by Mr. Windover  
Vote-9-0

MainePers Police/Fire-

Change- Decrease

Mr. Belanger made the motion to approve, \$185,800.00. Seconded by Mr. Windover  
Vote-9-0

Health Dept-

Change- Increase Assessment-MedCare, from \$11,282.00 to \$13,162.00

Mr. Chase and Mr. Brennick explained the reason for the increase.

Mr. Brennick made the motion to approve, \$160,000.00. Seconded by Mr. Chase  
Vote-7-2

Health/Sanitation and Solid Waste-  
NO change

Archie's Increase 3% + Recycling bins

Mr. Windover- ? Put out to Bid  
Damage to garbage cans

Mr. Greene made the motion to approve, \$535,000.00. Seconded by Mr. Belanger  
Vote-9-0

Municipal Planning-

Changes- Decrease AVOCG, Planning Board, MMA Dues

Mr. Belanger made the motion to approve \$20,400.00. Seconded by Mr. Brennick  
Vote-9-0

Debt Service-  
NO changes

Mr. Belanger made the motion to approve, \$242,832.00. Seconded by Mr.  
Vote-9-0

Insurances-SSI

Changes- Increase Worker's Comp.-Due to claims.

Additional Discussion is needed  
Re: Employee Contribution  
Mod Rate 1.45 (2 years)

Mr. Chase made the motion to approve, \$1,441,102.00. Seconded by Mr. Brennick  
Vote-7-2

Contingency-

Changes- Increase \$20,000.00

Mr. Brennick suggested \$40,000.00

Mr. Chase expressed MedCare situation, reason for an increase to \$40,000.00

Mr. Belanger made the motion to approve, \$20,000.00. Seconded by Mr. Greene  
Vote-8-1

Capital-

Change- Added Computer Capital Fund- Due to overage and not adding since 2005. Added \$5000.00 + 5 year plan for replacement of computers, server and major software required, such as Trio

Mr. Brennick made the motion to approve, \$760,238.00. Seconded by Mr. Chase  
Vote-7-2

5. Adjournment

Mr. Windover made to motion to adjourn. Seconded by Mr. Belanger

Vote-9-0

8:27 pm