

**BOARD OF SELECTPERSON'S EXECUTIVE SESSION**  
**September 6, 2018 6:00 p.m.**  
**Conference Room**

1. 1. Pursuant to § MRS: Title 1, Chapter 13, Subchapter 1, Section 405-6A, Legal Matter

**BOARD OF SELECTPERSON'S MEETING MINUTES**  
**September 6, 2018 6:30 p.m.**  
**Rumford Falls Auditorium**

***PLEASE NOTE THAT ALL QUESTIONS OR COMMENTS MUST BE ADDRESSED FROM THE PODIUM FOR DIGITAL RECORDING PURPOSES. PLEASE RAISE YOUR HAND TO BE RECOGNIZED BY THE CHAIRPERSON OR COME TO THE PODIUM.***

**Present:** Christopher Brennick- Chairperson, Michael Peter Chase- Vice-Chairperson, Mark Belanger- Selectperson, John Pepin, Sr.- Selectperson

**Absent:** James Windover- Selectperson

**Attendees:** Roland Louvat, Richard Coulombe, Kevin Saisi, Stephanie Reed, Chief Chris Reed, Candice Casey, Tony Carter, Dale Roberts, Gina Hinckley, Dick Lovejoy, Mitzi Sequoia, Chief Stacy Carter, Josanne Dolloff, Marisa Bethea, Brad Adley, Kim Sequoia, Jolene Lovejoy, Andre St. Pierre, Deborah Laurinaitis, Brian Gagnon, Kris Howes, Mike Mills, Bill Porter, Margaret Collette, Victoria Forkus, Chris Bryant, Ray Crockett, Shawn Goodrow, Alan Carrier

1.Call to Order

2.Pledge of Allegiance to the American Flag

\*Moment of Silence for Reserve Officer Scott Landis- Chief Carter gave brief history and eulogy.\*

3. Public Hearing:

4. Special Presentation or Award:

5. Comments

A. Public Comment

Ms. Casey- Citizen's Request 7 pages- read first paragraph with the essence of question requests

Mr. Louvat- "Sink hole" corner of Lincoln Avenue and Washington Street

Mr. Carter- Gave update on Hotel Project and requested extension on UDAG Loan, granted by the Board. September 20, 2018 with proposal for the Board.

Motion made by Mr. Brennick. Seconded by Mr. Belanger  
Vote-3-0-1 Mr. Pepin abstained

B. Town Manager's Report

\*Read MMA Intern Award Letter\*

Received a round of applause. Mr. Brennick asked Ms. Forkus to stand and gave the Boards appreciation for all her efforts during this summer Internship.

APPROVED BOS Meeting 09 20 2018

- October 4<sup>th</sup> meeting is in conflict with the MMA Convention. Would it be possible to move it the following week and we would have a meeting on the 11<sup>th</sup> and 18<sup>th</sup> of October.
- Street lights-Victoria is progressing on comparison of CMP inventory to Real term audit. We have begun the process to purchase the inventory pending this review.
- Street sweeper-mechanical over 12K to fix it was quoted on trade 10K—however when fixing the hydraulic issue, identified broken frame—inspection sticker has been taken off the sweeper as it is now deemed unsafe to operate. Vacuum sweeper cab and chassis is worth \$1000. Sweeper attachment has no residual value. To replace sweeper attachment it will cost \$80K-- reached to multiple suppliers to quote purchase prices
- Research on rental-- one available for \$800 to \$1000 per day for 8 weeks in the spring, 2-3 weeks in summer and 6 weeks in the fall. \$64K to \$80K per year
- Contacted multiple Heavy equipment rental vendors—they do not rent sweepers
- Landlord committee consists of Richard Coulombe, Chris Reed and Peter Chase representing the town. Richard is in the process of arranging a meeting with the Landlord association leadership
- Accepted pay-off in full of UDAG loan from Moon Tide Springs
- Met with realtors concerning some of the buildings on the Island
- Met with Poland Springs toured the loading facility
- Met with representative from the Dept. of Labor concerning inspection of public works, police and fire departments—awaiting his formal report but we seemed to get a good review
- Met with CEO of GWI our current supplier for internet
- Met with Bangor Savings to review all accounts and assess performance of each account
- Met with Axiom to address moving forward with the broadband project-they have developed the initial plan as part of the larger Northern Oxford broadband planning grant
- Attended Poland Springs Good Neighbor Grant Recipients meeting
- Met with various developers concerning potential Island projects
- Met with town attorney on multiple legal issues
- Attended and administered the Oath of office to Butch Glover as he was promoted to Deputy Chief in the Rumford Fire Department
- Met with engineer and contractor on Island project
- Met with engineer and contractor to value engineer the holding cells project as it came in significantly higher than expected—we hope to have the revised project before you at the next meeting
- Met with members of the Elks Club as they look to explore historical tax credits and loan options

## DOWNTOWN PROJECT

- Attended pay req meeting
- Working with attorney on agreements with those who have underground rooms, coal chutes and stairways in the town right of way
- Sewer, water and storm water Work continues Hartford to Portland on Congress; Hartford to Bridge on Congress St
- An extra utility crew has been brought in to speed up the process

- Box cut and fine grade in the next two weeks in prep for paving to begin on Congress towards the end of September
- Temporary water has been connected on Congress St

I appreciate the business owners and residents' patience as the downtown project continues. We all recognize the inconvenience and anxiety it has caused, however, we will soon be planning a celebration event for its completion.

#### C. Department Head or Committee Chair Report (as needed)

Chief Carter gave an update on K-9 Program and Niko training. Certification should be completed by mid-December. Niko will be on the streets in by med-December. K-9 vehicle is on site and being outfitted.

Chief Reed reporting as Emergency Management Director on, October 2017 Storm damage sustained on, Whippoorwill Road and walking trails near Hosmer Field. FEMA reimbursement for infrastructure repairs, as well as, repairs to roads, walking trails, equipment, salaries, overtime, vehicle and etc. FEMA Engineers and Chief Reed gave kudos to Mr. Mills for his exceptional work in his engineering of all the necessary repairs, including infrastructure; saving the Town the approximate sum of \$80,000.00 + \$ With his expertise. A round of applause was given for Mr. Mills.

Mr. Mills gave an updates on, Whippoorwill, East Andover and Milton Roads... East Andover Road- being paved on Friday, September 17. Milton Road- Tuesday, September 11 and Wednesday, September 12. He gave kudos to his Public Works crews for all their hard work and diligence in an outstanding job on these roads.

#### D. Selectperson's Report

Mr. Pepin asked Town Manager question, timeline for Street Light Project. She replied with waiting for CMP.

Mr. Chase spoke of his tour of Poland Spring facility; very neat and clean... Oxford County Budget Caucus last week; elected as a representative through the Budget process and to the Committee, expressing if anybody has questions at any time, he is willing and able to assist with getting any concerns and questions answered. October Meeting, November Meeting then to the Commissioners for final approval.

Mr. Belanger reminded folks of Town Leash Law. Many dogs still unrestrained around Town making it dangerous and causing anxiety for pedestrians.

Asking that, the Board be notified of all information, prior to becoming public knowledge

Mr. Brennick reminded folks to drive carefully and cautiously, as school is back in session

6. Old Business  
NONE

7. New Business

#### A. Approval of Minutes from Select Board Meeting of August 16, 2018

Mr. Belanger made the motion to approve. Seconded by Mr. Chase  
Vote-4-0

AA.1 Approval and Signatures of Town Warrant for November Election Ballot on November 6, 2018

Mr. Belanger made the motion to move to AA1. Seconded by Mr. Pepin  
Vote-4-0

B. Approval of the Town Warrant dated September 7, 2018

Mr. Chase made the motion to approve. Seconded by Mr. Pepin  
Vote-3-1 Mr. Belanger opposed

C. Quarterly Update from Poland Spring. Discussion and Action on Access Agreement and Option on the Business Park

Mr. Dubois, Natural Resource Manager for Poland Spring, gave his third update since entering into an Evaluation Agreement with Town of Rumford, Rumford Water District and Nestle Waters North America, quarterly updates, as required by the Agreement. Prior updates dates were related to summer field work – investigations into depth, quality ground water and broad spectrum regarding aquifer. Work has gone well throughout the summer. Met term for dollars spent in the Evaluation Agreement; investigating additional water to support a bottling facility. Drinking Water Program in soon, as approved by the PUC, July. Construction is going well. State of Maine DOT has done a great job keeping traffic flowing... Dry summer, perfect time to evaluate aquifers and sustainability; prove and make sure there is a natural, renewable resource here that would jobs and investment to the community. Summer interns from University of ME and Colby College. Looking at land and water resources. Investigating an option for the Puiia Business Park; mapping of wetlands and conditions, foot access, driving access, geology studies and depth of rock, feasibility and many other mitigating factors, geotechnical issues etc. Board consider both the Option and Access Agreement for further investigate the business park.  
Mr. Dubois entertained any questions, to which there were none.

Mr. Brennick read the Agreements as written, for the Board to approve and sign.

Mr. Chase expressed the Agreements were written up by, Mr. Ricker, from Boothby Silver, representing the Town of Rumford and suggested the Town's best interests have been evaluated and protected.

**Access Agreement**

Mr. Belanger made the motion to approve Access Agreement. Seconded by Mr. Pepin  
Vote-4-0

**Purchase Option Agreement**

Initial Option runs for 12 months from date of signatures, \$25,000.00, initial consideration, second year exercise within notice \$20,000.000 second year Option on parcels of land, with a purchase price of \$400,000.00 would be written into the contract, Year 1 fee would be rolled into the \$400,000.00 Option, Year 2 \$20,000.00 would not count toward purchase price of \$400,000.00.

Mr. Dubois expressed desire and plan for open communication with Attorney Ricker for any mitigating factors that may be cause for renegotiation...Wetland areas, issues for access and investigation.

Mr. Brennick expressed it would be at the discretion of the Board without making any commitment.

Mr. Ricker explained the document does contain mechanisms to account for possibilities...Explained that any changes or issues would come directly before the Board for discussion and consideration.

Ms. Casey asked if information from a previous Wetland Study done by Mr. Coleman could be forwarded to Mr. Dubois.

Mr. Brennick expressed he would provide the study information for Mr. Dubois and give him access to information that would assist him in the economic development of the parcels. He explained the Community Benefits Fund...

Town Manager expressed a committee and criteria for the committee, put together to create the policy (to be adopted by the Select Board) by which the proceeds from the \$1 million dollars (\$250,000.00 annually) over the first 4 years would be administered.

Mr. Chase had concerns regarding any necessary legal review and costs of such, as well as, who would pay for this. Town Manager replied, the costs would be absorbed through the Town of Rumford and would be addressed by Attorney Ricker. Mr. Chase asked if Town Attorney could be used. Town Manager replied with, yes barring any conflict of opinion.

Mr. Pepin made the motion to approve Option Agreement. Seconded by Mr. Chase  
Vote-4-0

#### D. Discussion and Action on Poland Spring Funds Committee

Mr. Brennick made the motion to appoint a Task Force and allow group to create policy and structure for the administration of funds related to the agreement with two conditions:

1. Making it very clear that the committee does not have the authority to expend any of these funds.
2. Any group that is formed after; not serve on for a period of 5 years.

Seconded by Mr. Belanger  
Vote-4-0

#### **Appointed Task Force members: Brad Adley, John Madigan and Jeff Sterling**

##### D.1 AA. Approval and Signatures of Town Warrant for Special Town Meeting on October 9, 2018

Mr. Brennick explained reason for Special Town Meeting. He read the warrant as written and created by Attorney Ricker

Ms. Casey requested that Special Town Meeting be moved from the Rumford Falls Auditorium, due to construction. Suggestion taken under advisement and denied.

Mr. Chase explained the TIF District and requirements, etc. for critical circumstance, initiating the requisite for a Special Town Meeting.

Mr. Belanger expressed concern for parking.

Town Manager expressed this meeting is a month out and should be fine by then for parking and entrance into the building.

Mr. Chase made the motion to move to AA. Seconded by Mr. Belanger  
Vote-4-0

Mr. Belanger made the motion to approve. Seconded by Mr. Chase  
Vote-4-0

E. Discussion and Action on Citizen Request for Curbing and Reduction of Driveway Hump, Created 5-6 Years ago When Town Filled in End of Driveway- 13 Burgess Hill by Mr. Volkernick

Mr. Volkernick stood before the Board with his request, brought photos for the Board to review addressing his concerns, giving broad explanation of his request. He also, explained the results of previous work that was done by the Town and the results of the "fix".

Mr. Brennick asked Mr. Mills for his input regarding this request. Mr. Mills explained the engineering and design. He explained that water would pool in the driveway if the hump is removed. He has no issue with putting in the curbing.

Mr. Belanger asked about a culvert. Mr. Mills explained there would still be a hump, due to the engineering of the road.

Mr. Volkernick explained that cars "bottom out" entering and leaving his driveway.

Mr. Mills explained the hump needs to be there for prevent water from entering his yard and driveway.

Mr. Belanger expressed "feathering" the hump on either side to alleviate the size of the hump.

Mr. Mills suggested inside the driveway on the back side and extend the pavement by 8-9 feet, making it more gradual.

Mr. Chase asked if the "ditch" is deep enough.

Mr. Mills explained a culvert would not work.

Mr. Brennick made the motion to authorize Town Manager to direct Mr. Mills to make the necessary changes and restructure in best interest of Mr. Volkernick, to rectify the situation. Seconded by Mr. Belanger  
Vote-4-0

F. Discussion and Action on Temporary Catering Permit for Black Mountain of ME-Catering an Event at Franklin Savings Bank- Business After Hours, September 13, 2018

Mr. Belanger made the motion to approve. Seconded by Mr. Pepin  
Vote-3-0-1 Mr. Chase abstained, as an employee of Black Mountain of ME

G. Discussion and Action on Design and Build Contract with Axiom and to Authorize Town Manager to Sign Contract

Mr. Brennick explained premise of the contract. He asked Town Manager to explain the contract. Town Manager pointed out the verbiage on the second page that completely explains the memorandum and direction to be followed.

Mr. Belanger asked if a grant was received for this. Town Manager explained the Planning Grant work and Bid. This project is backing onto this Northern Borders Regional Commission Grant. \$400,000.00 combined with Natural Gas and Broadband from projected costs of \$3.9 million.

Ms. Casey expressed, she believes in the Northern Borders Grant is a \$ 50%/50% match. Town Manager replied, no, it is not.

Mr. Chase made the motion to approve Town Manger to sign contract. Seconded by Mr. Pepin  
Vote-4-0

H. Introduction and Mission Statement from Beautify Rumford

Mr. Brennick read the Mission Statement

## *Beautify Rumford*

*Beautify Rumford improves the health and happiness of the citizens of Rumford, promotes increased economic opportunities and fosters civic pride through town-wide beautification and revitalization efforts. By creating and carrying out artistic, educational and enriching volunteer-based projects using plants, trees, landscaping, art, etc, Beautify Rumford celebrates our heritage, increases natural beauty and promotes enjoyment of our natural and manmade environment. Beautify Rumford is a non-profit, all volunteer, community-based initiative.*

Ms. Reed explained the Mission Statement and also expressed the goals of the group, low cost, large investment... Introduction to the community, volunteer involvement...

beautifyrumford.com

Mr. Belanger said he has noticed the plantings... Thanked Ms. Reed for her efforts.

~~Discussion and Action on Envision Rumford, Pumpkin Fest Event~~ \*See "J"

- I. Discussion and Action on Donation Request of \$1000.00 from Cable Franchise Fund, for Envision Rumford, toward Pumpkin Fest Fireworks Display

Mr. Howe addressed the Board with information regarding Pumpkin Fest

Mr. Belanger and Mr. Brennick expressed gratitude toward Mr. Howe for his and his group's efforts and hard work. Wished good luck for the event.

Mr. Chase asked if participation was down this year, due to the Fest not being on the Island? Mr. Howe replied with, yes. However, "support is strong and folks said they would be back next year."

Mr. Brennick made the motion to approve the Fire Works Display at the end of the Fest and the donation of \$1000.00 from Cable Franchise fees toward Fire Works Display October 20, 2018. Seconded by Mr. Belanger  
Vote-4-0

- J. Discussion and Action on Request from Envision Rumford to Waive Fee for Hawkers' and Peddlers' License for Pumpkin Fest

Mr. Belanger made the motion to approve. Seconded by Mr. Chase  
Vote-4-0

- K. Discussion and Action on Fire Chief Vehicle Bids

Mr. Brennick asked the purpose of the Police Pursuit Vehicle? Chief Reed explained the specifics.

Mr. Chase asked the difference between the Police Pursuit and the Special Service package and the reason for obtaining the 2 quotes. Chief Reed explained and gave his recommendation.

Chief Carter expressed support and assistance Fire Chief and department give in the capacity of requiring a Command and Control Center Vehicle.

Ms. Dolloff asked if this vehicle was a budgeted item. Mr. Brennick explained, yes in the Capital Budget for the Fire Department; He also, explained the process to her regarding the Purchasing Policy.

Chief Reed to Bid the old/used vehicle in relation and procedure of the Town's Purchasing Policy, before the Select Board

Mr. Chase made the motion to approve Bid from O'Connor, for Tahoe Police Pursuit Vehicle at cost of \$36,300.00. Seconded by Mr. Pepin  
Vote-4-0

#### L. Discussion and Action on Proposal for Property- Map #116, Lot #29 by Mr. Saisi

Mr. Brennick read the proposal. Mr. Brennick asked Mr. Saisi to speak before the Board for additional information. Mr. Saisi explained additional parking, storage for equipment, etc.

Discussions continued with Mr. Belanger, Mr. Chase and input from Mr. Coulombe. Reminding the Board that they voted to market the property and not hold on to it.

Mr. Chase made the motion to approve proposal from Ms. Saisi for \$4,500.00. Seconded by Mr. Belanger  
Vote-4-0

#### M. Discussion and Action on Acceptance of Criminal Forfeiture

Mr. Brennick read the document. \$1527.00 in forfeiture to be used in sustaining the K-9 unit for the future; confirmed by Chief Carter. He explained the process and the criminal activity that resulted in the forfeiture.

Mr. Belanger made the motion to approve accepting the funds. Seconded by Mr. Chase  
Vote-4-0

#### N. Discussion and Action on Police Department Modification Bids

Mr. Belanger made the motion to TABLE. Seconded by Mr. Chase  
Vote-4-0

#### O. Discussion and Action on Guard Rails on Whippoorwill Road Bids

Mr. Chase made the motion to approve Bid for \$7,395.00 from C.A. Newcomb & Sons, Whippoorwill Road Guardrails. Seconded by Mr. Pepin  
Vote-4-0

Mr. Mills expressed that FEMA to reimburse 99% cost of the road...He asked the Board for permission to solicit more quotes; taking the lowest quote and paving the road. First quote was for \$7,000.00. Bids letters were sent out to 4 contractors, per Mr. Mills; receiving only 1 bid in return.

Mr. Chase expressed timeline concerns. Mr. Mills expressed the same valid concerns

Town Manger expressed language in the policy, with regard to informal bidding under \$10,000.00. She will verify after reviewing the policy.

#### P..Discussion and Action on Design/Build Hosmer Field Lighting Bids \*NO BIDS RECEIVED\*

Mr. Chase asked question regarding remote capability access via cellphone with access code.

Mr. Mills expressed the reason for this; as it is up to date technology, as well as a panel that can be accessed, that would allow citizen to walk in the evening with 2-3 lights that will be illuminated. This option is only available to a specified time in the evening and is on a timer to automatically shut off.

Mr. Mills expressed that due to NO Bids being received; will go out to Bid again.

Track going out to Bid in 2-3 weeks and some in-kind services being performed by the Public Works Department and Parks Department on trails and culverts.

Mr. Mills brought FEMA Rep. to Hosmer Field to the walking trails for advice. FEMA suggested involving the DEP, Army National Guard Engineers on how to fix the issue at the Picnic Area and River Bank location.

Mr. Brennick asked if the easement issue has been addressed. Mr. Mill replied with, no. He has not had time to speak with the land owner.

#### Q..1 Discussion and Action on Workshop Proposal

Mr. Pepin made the motion to move item to Q.2. Seconded by Mr. Chase  
Vote-4-0

Mr. Brennick made the motion to schedule workshop for, Thursday September 13, 2018. Seconded by Mr. Chase  
Vote-3-1 Mr. Belanger opposed

#### R. Discussion and Action on Public Works Truck #5 Bids

Mr. Brennick asked Mr. Mills for his recommendation. Replied, O'Connor GMC and explained his reason why. Service is much better at O'Connor.

Mr. Pepin asked about normal rotation. Mr. Goodrow explained the history of the truck being replaced. He explained the process for warranty, service and repairs. O'Connor is exceptional in service. Mr. Pepin ask additional questions relating to use and performance. Mr. Goodrow gave his strong opinion and asked the Board to follow the recommendation. Mr. Goodrow expressed, O'Connor is open 14 hours a day, where other dealerships are not. O'Connor equipment service cannot be beat.

Mr. Roberts asked questions regarding extended warranty for emissions. Mr. Brennick replied, yes.

Mr. Chase made the motion to approve O'Connor GMC Bid. Seconded by Mr. Brennick  
Vote-4-0

#### O. Discussion and Action on Public Works Truck #23 Bids- \*NO BIDS RECEIVED\*

Town Manager explained the reason for lack of Bids. Calls were made by Public Works and 2 Bids were received.

Mr. Brennick made the motion to TABLE this item for September 20, 2018 BOS Meeting. Seconded by Mr. Chase  
Vote-4-0

#### P. Review Carry-Over Balances for 2017-2018 Designated Fund Balance

Finance Director, Ms. Laurinaitis came forward to explain.

Mr. Belanger asked questions regarding drawn down and reimbursement. Ms. Laurinaitis explained. \$40,000.00 spent from this account in 2017; based on if every employee uses the maximum of insurance.

Mr. Brennick asked what amount is in the Capital Account. Ms. Laurinaitis answered.

Mr. Belanger made the motion to approve. Seconded by Mr. Chase  
Vote-4-0

#### Q. Discussion and Action on Annual Town Report FY 2017-2018 Bids

Mr. Belanger made the motion to approve Bid from The Snowman Group for #200 Annual Report Books at \$586.96. Seconded by Mr. Pepin  
Vote-4-0

#### R. Discussion and Action on Rumford Center Meeting House Proposal from Woodbury Hill Professionals

Mr. Brennick read the Estimate for \$3000.00

Mr. Brennick made the motion to authorize Town Manager to sign proposal. Seconded by Mr. Belanger

Mr. Brennick rescinded his motion and Mr. Belanger rescinded his second

Mr. Mills explained observations by Woodbury Hill Professionals and what exactly the \$3000.00 includes, as well as, a plan of action. Mr. Mills expressed what was told to the committee by Woodbury Hill Professionals, an entire scope of work.

Mr. Belanger asked questions regarding building use.

Mr. Mills expressed that the repairs, etc could total as much as, \$500,000.00 to maintain historic preservation and repair, along with possible additions of a number of repair issues. Suggested the Board agree to due diligence in getting entire scope of work required.

Mr. Brennick suggested obtaining an entire scope of work.

Mr. Chase suggests getting clarification of what the estimate for \$3000.00 includes

Mr. Chase made the motion to TABLE. Seconded by Mr. Belanger  
Vote-4-0

#### S. Discussion and Action on Reversionary Deed- 387 High Street

Mr. Coulombe explained the process, covenants have been made.

Mr. Belanger made the motion to approve. Seconded by Mr. Chase  
Vote-4-0

#### T. Discussion and Action on Rumford Eagles Quitclaim Deed Without Covenants- 125 Rumford Avenue

Town Manager explained proceeds will go back into Building Demolition Fund.

Mr. Chase made the motion to approve. Seconded by Mr. Belanger  
Vote-4-0

#### U. Discussion and Action on Workshop Proposal

\*See Q.1\*

Mr. Brennick expressed a conversation and workshop for better understanding with departments.

Mr. Pepin expressed the reason for this request, his desire for gaining more complete information, knowledge and better understanding, opportunities, etc., etc. Many thoughts and topics to be addressed and discussed.

Mr. Brennick gave his strong support for this workshop idea and gave his impression and opinion on the importance of transformations, combining of services, etc., etc. in a workshop model

Mr. Belanger is in favor of workshops, especially with Public Works, has ideas...

Mr. Chase expressed desire to follow through with proposed Code of Ethics brought forth approximately 4 years ago; brought up a few times and nothing done. Importance for decorum in dealing with the public, the Select Board and Board Members dealing with each other respectfully, etc. He believes the Board should be held to a code in dealing with people and matters at hand.

Mr. Pepin asked if there was a document to start from. Mr. Chase replied, yes and explained the details.

Mr. Brennick agreed with the importance and the many (6-7) examples that have been reviewed by the Board and proposed. The purpose of foundation, boundaries and guidelines...

Mr. Chase expressed MMA suggestions and support of Code of Ethics format. The importance of this kind of structure, foundation, guideline, etc.

Ms. Casey expressed a Code of Ethics produced by a former Board Member, Mr. Sterling.

Mr. Brennick brought forth his recommendation for workshop date of, Thursday, September 13, 2018.

Mr. Pepin asked for format information regarding, workshop. Mr. Brennick replied and gave examples with informal atmosphere and ideas for changes...

Mr. Belanger expressed his lack of support, due to a previous experience and situation. Code of Ethics, in his opinion, should not infringe on a person's Freedom of Speech, there should be mechanisms against retaliation... Sees no need for this. Believes the Board already addresses each other with respect, etc.

Mr. Brennick made the motion for Thursday, September 13, 2018 at 6:00 p.m. Ref: Guidelines for Conduct of Select Board. Seconded by Mr. Chase.  
Vote-3-1 Mr. Belanger opposed

#### V. Approval and Signatures of Town Warrant for November Election Ballot on November 6, 2018

\*See AA.1\*

Mr. Belanger made the motion to approve. Seconded by Mr. Pepin  
Vote-4-0

#### W. Approval and Signatures of Town Warrant for Special Town Meeting on October 9, 2018

\*See D.1.\*

8. Adjournment

Mr. Belanger made the motion to adjourn. Seconded by Mr. Chase  
Vote-4-0  
at 9 :43 p.m.

LJB/pc

Linda-Jean Briggs  
Town Manager